# **HEALTH ENROLLMENT FORM**

### **CITY OF MILWAUKEE**

SELECT A HEALTH PLAN						6 DIGIT EMPLOYEE ID Single ☐ EE+Spouse			SOCIAL SECURITY NUMBER or MEDICARE ID#			
Section A	UnitedHealthca	JnitedHealthcare CHOICE UnitedHealthcare CHOICE PLUS			EE+Dep							
SUBSCRIBER LAST NAME FIRST NAME M. HOME ADDRESS				CITY STATE ZIP								
			-									
JOB TITLE		CITY START DATE	RETURN TO WORK DATE	MARITAL STATUS	GENDER	BIRTH DA		HOME TELEPHONE NUMB	BER	EMA	IL ADDRESS	
				SINGLE   MARRIED   DIVORCED   WIDOWED	MALE   FEMALE	/ /	′					
Section B – Dependent Enrollment Information Complete For All Eligible Family Members For Whom You Are Requesting Coverage. Domestic Partners require pre-registration prior to enrollment.												
LAST NAME	ST NAME FIRST NAME			M.I.	GENDER	BIRTH DATE mm/dd/yy		SOCIAL SECURITY NUMBER		RELATIONSHIP: Spouse / Domestic Partner / Dependent / Adult Child / Other (please indicate relationship)		
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Section C – Indicate Purpose For Submitting This Enrollment Application By Checking The Applicable Box Below. (In the event of marriage or divorce, please provide name change information.)												
□ INITIAL ENROLLMENT □ DELETE SPOUSE/DEPENDENT (Effective Date) □ DIVORCE (Provide Date) □ L L L L L L L L L L L L L L L L L L												
OPEN ENR	□ OPEN ENROLLMENT □ ADD DEPENDENT (Effective Date) □ MARRIAGE (Provide Date) / (Maiden Name)											
☐ RETURN TO	WORK   FAMILY	STATUS CHANGE	Effective Date)	DEATH (Provide Date	te)/	1	☐ NAME C	CHANGE (From/To)		/		
Section D - EVERY SUBSCRIBER MUST COMPLETE THE FOLLOWING INFORMATION. Write in the information requested and/or check the appropriate box.												
1. Is your spouse employed?												
If "YES", what is the name of the insurance company? Policy Number:												
3. Are you and/or any dependent covered by MEDICARE? YES NO If "YES," provide a copy of each person's MEDICARE ID Card.												
4. Is anyone named in this application disabled, mentally incompetent, or unable to perform normal work /age-related activities? YES 🗌 NO 🔲 If "YES," please indicate name here												
Section E - SIGNATURE BLOCK (This application is not valid without being signed and dated.)												
I apply for enrollment under the terms and conditions of my employer's Health Plan as administered by the entity stated in Section A and subject to the coverage rules and conditions on the reverse side. I understand that coverage is not effective until I have satisfied the health plan coverage eligibility criteria and rules. I authorize any payroll/pension deductions that may be necessary to cover the cost of my plan. To the best of my knowledge, all statements and answers in this application are complete and true and that any misrepresentation of coverage in this application may result in loss or denial of coverage for me and my dependents.												
SUBSCRIBER SIGNATURE: DATE:												

#### **Terms and Conditions**

- To the best of my knowledge, all statements and answers on this enrollment form are complete and true and any misrepresentation of coverage in this application may result in loss or denial of coverage for me and my dependents.
- I authorize the City of Milwaukee to deduct from my wages, salary, or pension an amount sufficient to provide for regular health premium payments that are not otherwise contributed by the City.
- I acknowledge that children listed on this enrollment form identified as "dependent" are under age 26 and eligible for coverage as measured by standards employed by the IRS for determining dependency. Any child listed as a dependent who is over the age of 26 must be disabled so as to be incapable of self-support in order to remain eligible for coverage.

# Notice to Members Regarding the Thirty-One Day Rule for Health and Dental Plan Coverage

City of Milwaukee employees and retirees are responsible for keeping their enrollment status current and notifying the DER Employee Benefits Division or the Employes' Retirement System (ERS) within 31 days of births, adoptions, marriages (including marriage to another City employee), divorces, changes in dependent eligibility status, deaths and Medicare coverage. Coverage for dependents is effective the date of the family status change provided members notify DER or ERS within 31 days of the event. Members must submit a copy of the marriage certificate, birth certificate and include social security numbers for each dependent enrolling in benefits. Non-compliance with coverage eligibility rules may expose members to additional costs or result in removal of dependents from the plan. There are no exceptions to this rule.

## **Enrollment Status and Changes**

- City employees must use the City's Self Service program <a href="www.milwaukee.gov/selfservice">www.milwaukee.gov/selfservice</a> to make changes or updates to their enrollment status including address changes, births, adoptions and marriages. Employees must have their Employee ID number (6 digits) and a password to access self service. To request or reset a password visit <a href="www.milwaukee.gov/rits">www.milwaukee.gov/rits</a>.
- City employees must fill out a paper enrollment form for any other status changes, such as divorce or removal of dependents.
- City employees returning to work must complete a health and dental enrollment form within 31 days of their return to work date.
- Agency employees must complete a health and dental enrollment form within 31 days of their start date and notify the appropriate agency of any other enrollment status changes within 31 days of the event.
- Retirees are responsible for keeping their enrollment status, including births, marriages, Medicare entitlement and other family status changes current by contacting ERS and completing the proper Health waiver or enrollment forms.

## **Compliance Notifications**

Important legal notices, including HIPPA notice of privacy practices, affecting employee and retiree health plans are posted on DER's benefits website <a href="https://www.milwaukee.gov/Benefits2018">www.milwaukee.gov/Benefits2018</a> under "L" Legal Notices.